

Date: Wednesday Jan. 27th, 2021

Time: 4:00PM

In Attendance: Principal Woolford, Tendai M., Doris K, Chizoba E, Cori M, Vanessa M, Laura-Maria N, Atousa F.

Absent: Joel S, Connie S, Tempie C

Regrets: Billie-Jo R

The principal and committee attendees were introduced. The purpose of this committee is to focus on Equity strand of the School Improvement Plan (SIP).

Committee discussion

- School Improvement Plan (SIP) equity, well being - engagement and achievement
 - Classroom discussions Black History Month
 - Upcoming School Wide/Classroom presentations: Arts Express (Viola Desmond), Duane D.O. Gibson, Prologue (spoken word poet)
 - Pink day - anti-bullying - student / parent workshops
- PRO Grants Application Process - focus on anti-oppression, anti-black racism, indigenous issues
- How to have parents involved (parallel workshop) and support black history month, indigenous issues taught in the classroom
- How to incorporate virtual families into these discussions
- Contacting the City of Toronto to obtain information about equity grants

Action Item: Contact City of Toronto

Assigned to: Tendai M

- Anti-Black Racism Book Club – Invitation to all parents / IPS staff
 - Committee agreed to choose the book "The Skin We're In" by Desmond Cole
 - It was discussed if Parent Council could be a possible source for a subsidy for families who can't afford to purchase book (if needed)
 - **Action Item:** Contact publisher Penguin to ask for 200 free digital/audio copies and ask if author can visit
 - Assigned to: Laura-Maria N

Committee agreed to a format of three zoom meetings and to break the book in three distinct sections for discussion at those meetings on these dates Feb 10, 24 March 10

- **Action Item:** confirm and arrange for zoom meetings
- Assigned to: Mr. Woolford

Possible co-host with other schools? - The Waterfront / Market Lane / Nelson Mandela

- **Action Item:** reach out to the Administration at other schools for interest
- Assigned to: Mr. Woolford

Upcoming plans:

February & March: Pink day / Anti-Racism Book Club

April: Pink day / Anti-Racism Book Club

May/June: Indigenous